

URGENT CALL for Gender Based Police Reforms

The presence of women in police is imperative, given the increase in Gender Based Violence, increasing population and the overall volatile security situation in the country.

There are only approximately 3,700 women police personnel, accounting for less than one percent (1%) participation.

There are 19 Women Police Stations throughout the country.

Performing their duties, from the rank of Constable to Deputy Inspector General (DIG).

Pakistani society does not encourage women to join the police.

IL-Pakistan has gathered information regarding women police through interviews of 86 women police personnel and visits to 15 women police stations, 6 women complaint cells and 3 training institutes. The data has been collected from the provinces of Khyber Pakhtunkhwa, Sindh, Baluchistan, Gilgit Baltistan, Federal Capital Islamabad and Azad Jammu & Kashmir, while complete data could not be acquired from Punjab in spite of numerous requests. We have also received data from Railways and the Motorway Police in addition to visiting Motorway training institute and their camps. As per official data shared with IL by Provincial and Federal Police Department there are:

Rank	No of Women	Rank	No of Women
DIG	01	IPs	61
ASPs	11	SIs	120
SSPs	02	ASIs	152
SPs	01	Head Constables	170
DSPs	10	Constables	1579

There are 152 women serving in the police department at Islamabad.

Based on our interactions and research, we have identified areas which require restructuring and reformation. Of immediate attention are the following:

- Condensing attitude of society towards working women in general and female police in particular
- The already available infrastructure for women police to be maintained at optimal level
- Women police officers should be authorized to register First Information Reports in all the police stations(FIRs)
- Women police should undergo the same level of training as their male colleagues
- Implementable mechanism for addressing the complaints of in-service women police
- Separate police stations for women or their inclusion into the mainstream? The department, society and policy makers have to reflect on this.

Women Police Stations in Pakistan

Islamabad	Rawalpindi	Lahore	Faisalabad	Karachi	Karachi	
Sitara Market, Sector G-7, Islamabad.	Near Civil Lines, Jhanda Bazaar Katchehry, Airport Road, Rawalpindi	Race Course Road, Near China Chowk, Lahore	Near Police Station Civil Lines, Distt. Court Faisalabad.	South Zone, Near FTC Building, Saddar Karachi.	Ferozabad, East Zone, Karachi.	
Karachi	Hyderabad	Larkana	Mirpurkhas	Peshawar	Abbotabad	
Central West, Liaquatabad, Maindakhan, First Floor, Karachi	Auto Bhan Road, Near Public School Latifabad, Block No. 3, Hyderabad.	Opposit Sir Shahnawaz Bhutto Library, Larkana	Opposit City Thana, Mirpurkhas	Women Police Station, Police Line, Peshawar	Opposit Police Line, Abbotabad	
Ghanche	Ghizer	Diamer	Skardu	Gilgit	Hunza	Astor
Women Police Station, Khaplu, Ghanche	Ghizer Near SP Office Gakuch.	Women Police Station, Chilas, Diamer	Women Police Station, Skardu	Opposit Gilgit Airport Police Line, Gilgit	Women Police Station, Hunza	Women Police Station, Astor

Women Complaint Cells in Pakistan

Islamabad	Islamabad	Quetta	Bahawalnagar	Bahawalpur	Sialkot
1-9 Industrial Area Police Station, Islamabad	F-8 Margalla Police Station, Islamabad	SSP Office, Katchery, Quetta	DPO, Office, Bahawalnagar	DPO, Office, Bahawalpur	SSP Office, Sialkot
Rahim Yar Khan	Lodhran	Lodhran	Rawalpindi	Rawalpindi	Khairpur
DPO, Office, Rahim Yar Khan	Police Station City, Lodhran	Police Station Saddar Dunyapur, Lodhran	Airport Police Station, Rawalpindi	Westridge Police Station, Rawalpindi	SSP Office, Khairpur
Kambar	Larkana	Larkana	Sukkur	Sukkur	Mirpurkhas
Police Station Kambar	DIG Office, Larkana	SSP Office, Larkana	SSP Office, Sukkur	15 Madagar Near DCO Office, Sukkur	SSP Office, Mirpurkhas